

UNISTO AG

Horn - Switzerland | Manufacture of plastics products

Company size: M | Assessment scope: Entity

Overall score

↗ **80**/100

Percentile

99th



Scorecard

Publication date: 19 Jul 2024 (Revised:6 Aug 2024) Valid until: 19 Jul 2025

Overall score

Percentile

99th

↗ **80**/100



Environment

Medium impact on score



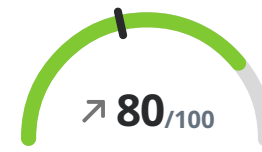
Labor & Human Rights

High impact on score



Ethics

Medium impact on score



Sustainable Procurement

Low impact on score



Environment

Medium impact on score

↗ **80**/100

Environment | Policies

High impact on score

↗ **100**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Environmental policy on energy consumption & GHGs
Quantitative objectives set on energy consumption & GHGs
Quantitative objectives set on customer health & safety
Environmental policy on air pollution
Exceptional policy on major environmental issues
Environmental policy on water
Environmental policy on customer health & safety
Environmental policy on product end-of-life
Environmental policy on materials, chemicals & waste
Quantitative objectives set on water
Quantitative objectives set on materials, chemicals & waste
Quantitative objectives set on product end-of-life
Quantitative objectives set on air pollution

Environment | Endorsements Low impact on score

● → 75/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Environment | Measures High impact on score

● → 75/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Energy and/or carbon audit

Company-specific emergency preparedness and response procedure regarding customer health and safety

Adoption of cooling systems with reduced or recycled water consumption

Control measures to prevent contamination of groundwater

Provision of Safety Data Sheets (SDS)

Reduction of carbon emissions in transportation

Periodical analysis on the volumes of major air pollutants or ambient air quality monitoring (testing levels of PM, NOx, SO2, VOC or heavy metals)

Reduction of material consumption through process optimization

Other actions on customer health & safety management

Products designed for easy recyclability

Environmental emergency measures in place

Provision of specific information to customers regarding product end-of-life

Company awareness program for customers on health & safety issues associated with products/services

Mapping of waste streams

Improvement of energy efficiency through technology or equipment upgrades

Work processes or technologies implemented to mitigate emissions of dust and/or particulate matter

Use of eco-friendly or bio-based input materials

Internal sorting & disposal of waste according to waste streams

Actions to prevent emissions of atmospheric pollutants and other environmental nuisances (e.g. noise, odor, vibration, road and light)

Actions for labeling, storing, handling and transporting hazardous substances

Training employees to safely handle and manage hazardous substances

Specialized treatment and safe disposal of hazardous substances

Use of alternative, less hazardous substances in operations

Purchase and/or generation of renewable energy

Environment | Certifications Medium impact on score

● → 100/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

ISO 14001 certified

Environment | Reporting Medium impact on score

● → 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on total water consumption

Reporting on total weight of waste recovered

Reporting on total gross Scope 3 GHG emissions

Total gross Scope 3 GHG emissions reporting value confirmed in supporting documentation

Reporting on total gross Scope 1 GHG emissions

Reporting on total gross Scope 2 GHG emissions (market or location based)

Standard reporting on environmental issues

Company communicates progress towards the Sustainable Development Goals (SDGs)

Reporting on total weight of hazardous waste

Reporting on total weight of non-hazardous waste

Reporting on total amount of renewable energy consumed

Reporting on total energy consumption

Reporting on total weight of air pollutants

Total gross Scope 2 reporting value confirmed in supporting documentation

Total gross Scope 1 reporting value confirmed in supporting documentation

Reporting on recycled input materials

Declares none of the sites/operations located in or near biodiversity-sensitive areas (not verified)

Company reports to CDP

Improvement areas

Low priority No information on reporting on total amount of water recycled and reused

Environment | 360° Watch High impact on score

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

06 Jun 2024

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 6 Jun 2024 to 6 Jul 2029

Labor & Human Rights High impact on score 80/100

Labor & Human Rights | Policies High impact on score

75/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

- Labor & human rights policy on working conditions
- Labor & human rights policy on social dialogue
- Labor & human rights policy on employee health & safety
- Labor & human rights policy on diversity, equity & inclusion
- Quantitative objectives set on career management & training
- Labor & human rights policy on career management & training
- Comprehensive policy on a majority of labor or human rights issues
- Labor & human rights policy on child labor, forced labor & human trafficking
- Quantitative objectives set on employee health & safety

Improvement areas

- Low priority Declares that no commitment or review has been conducted regarding payment of living wage

Labor & Human Rights | Endorsements Low impact on score

75/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

- Endorsement of the United Nations Global Compact (UNGC)

Labor & Human Rights | Measures High impact on score

● ↗ 100/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Communication to all employees of remuneration process (e.g. salary grid, procedure for salary advancement)
Actions to prevent discrimination in professional development and promotion processes
Provision of skills development training
Actions to promote the inclusion of employees with disabilities
Actions to prevent discrimination during recruitment phase
Actions to promote internal mobility
Employee representatives or employee representative body (e.g. works council)
Employee health and safety emergency action plan
Actions to address stress and psychological wellbeing in the workplace
Training of employees on health and safety risks and best working practices
Regular assessment of individual performance
Employee health & safety risk assessment
Individual development and career plan for all employees
Employee satisfaction survey
Age verification of candidates before hiring
Regular employee health check-up
Complaints procedure in place for employees to report on occupational health and safety issues
The company declares its main operation(s) is located in a region where the right to freedom of association is not restricted by local law/regulation (not verified)
Actions in place to ensure health and safety of non-employee workers and other contracted workers on premises
Actions to promote wage equality in the workplace
Bonus scheme related to company performance
Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)
Compensation for extra or atypical working hours
Flexible organization of work (eg. remote work, flexi-time)
Health care coverage of employees in place

Labor & Human Rights | Certifications Medium impact on score

● → 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

ISO 45001 certified

Labor & Human Rights | Reporting Medium impact on score

● ↗ **50**/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

- Standard reporting on labor and human rights issues
- Reporting on the percentage of women employed in relation to the whole organization
- Report on percentage of women within the organization's board
- Reporting on number of average training hours per employee
- Company communicates progress towards the Sustainable Development Goals (SDGs)
- Reporting on number of days lost to work-related injuries, fatalities and ill health
- Reporting on number of recordable work-related accidents
- Reporting on the percentage of women at top management level

Improvement areas

- Low priority No information on reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees

Labor & Human Rights | 360° Watch High impact on score

● → **75**/100

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Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

06 Jun 2024

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 6 Jun 2024 to 6 Jul 2029

Ethics Medium impact on score ● ↗ **80**/100

Ethics | Policies High impact on score

● ↗ 100/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Exceptional policy on ethics issues
Disciplinary sanctions to deal with policy violations
Employee signature acknowledgement of ethics policies
Policy on information security
Policy on money laundering
Policy on conflict of interest
Dedicated responsibility for ethics issues
Policies on corruption
Policy on fraud

Ethics | Endorsements Low impact on score

● ↗ 50/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Ethics | Measures High impact on score

● ↗ 100/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Specific approval procedure for sensitive transactions (e.g. gifts, travel)
Corruption risk assessments performed
Information security risk assessments performed
Awareness training to prevent information security breaches
Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information
Awareness training performed to prevent corruption
Audits of control procedures to prevent corruption
Incident response procedure (IRP) to manage breaches of confidential information
Measures to protect third party data from unauthorized access or disclosure

Improvement areas

Low priority No conclusive documentation on measures regarding an effective whistleblower procedure to report corruption and bribery

Low priority

No conclusive documentation regarding an anti-corruption due diligence program on third parties

Ethics | Certifications

Medium impact on score

● ↗ 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Ethics | Reporting

Medium impact on score

● ↗ 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Standard reporting on ethics issues

Company communicates progress towards the Sustainable Development Goals (SDGs)

Ethics | 360° Watch

High impact on score

● → 75/100

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Strengths and improvement areas

No recommendations yet

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Severity

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valid from 6 Jun 2024 to 6 Jul 2029

Sustainable Procurement

Low impact on score

● ↗ 80/100

Sustainable Procurement | Policies

High impact on score

● ↗ 75/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Quantitative objectives set on sustainable procurement policy

Comprehensive sustainable procurement policies on both social and environmental factors

Sustainable Procurement | Endorsements Low impact on score

● ↗ 50/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths

Endorsement of the United Nations Global Compact (UNGC)

Sustainable Procurement | Measures High impact on score

● ↗ 100/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Actions to work with businesses owned by minorities/vulnerable groups in the supply chain

Integration of social or environmental clauses into supplier contracts

Regular supplier assessment (e.g. questionnaire) on environmental or social practices

Sustainability risk analysis (i.e. prior to supplier assessments or audits)

Training of buyers on social and environmental issues within the supply chain

On-site audits of suppliers on environmental or social issues

Supplier sustainability code of conduct in place

Formal assessment of suppliers' progress with regards to REACH requirements

Sustainable Procurement | Certifications Medium impact on score

● ↗ 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Reporting Medium impact on score

● → 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on total gross Scope 3 upstream GHG emissions

Total gross Scope 3 upstream GHG emissions value confirmed in supporting documentation

Company communicates progress towards the Sustainable Development Goals (SDGs)

Declares using no tin, tantalum, tungsten, gold, and/or their derivatives (Not verified)

Standard reporting on sustainable procurement issues

Sustainable Procurement | 360° Watch High impact on score

● → **75**/100

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Strengths and improvement areas

No recommendations yet

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